

**JOSEP'S MOBILIARI**, as a leading, modern and innovative Catalan company manufacturing furniture and accessories, defines its Quality and Environment Policy:

1. Clearly understand the explicit and implicit demands, requirements and expectations of our customers.
2. Develop our organisation in a coherent manner in order to respond appropriately to the current and future situation of the market.
3. Disseminate the established quality and environmental objectives and criteria throughout all levels of our organisation.
4. Comply with quality and environmental legislation and regulations and with any other requirement determined by JOSEP'S MOBILIARI.
5. Keep track of system indicators and level of progress, in order to better know and guarantee the level of service and quality required by our customers.
6. Commit to processes which reduce environmental impact and assess in advance the environmental impact of our activities or services in order to preserve and protect the environment.
7. Minimise polluting emissions and waste production in order to preserve resources, as well as to prevent accidental emissions of substances or energy.
8. Communicate our quality and environment policy to all stakeholders.
9. Develop continuous training programmes adapted to the needs of our internal and external customers, as well as information about the environmental aspects of business activities.
10. Instigate new internal initiatives to protect the environment, commit to renewable energies and zero-emissions internal vehicles.
11. Promote the consumption of environmentally friendly materials and promote FSC in manufacturing. Chain of Custody commitment for the FSC.
12. Consolidate the process of continuing improvement in the carrying out all of the activities undertaken in our company.
13. Encourage and achieve a stimulating and motivating environment for all members of the company and promote a sense of responsibility in relation to quality and the environment.
14. Safety is the main tool for a job well done.

Hostalric, January 2021



JOSEP TUTUSAUS

Manager of JOSEP'S MOBILIARI.